



DEPARTMENT OF THE ARMY
US ARMY SOLDIER SUPPORT INSTITUTE
10000 HAMPTON PARKWAY
FORT JACKSON, SOUTH CAROLINA 29207-7025

ATSG-CG

NOV 22 2004

MEMORANDUM FOR ALL Soldier Support Institute (SSI) Personnel

SUBJECT: Policy Memorandum #6 – Consideration of Others (CO2)

1. The Consideration of Others (CO2) Program is a tool designed to build unit cohesion and systematically improve organizational climate. It consists of facilitated, small group (15-25 individuals) discussion. This forum provides a feedback mechanism for commanders and should be used to enhance our work environment. The training also allows commanders the latitude to pick from a wide range of topics, e.g., professional ethics, drugs and alcohol, Army values, or any human relations training deemed appropriate.
2. We all have an obligation to foster a positive command climate, eliminate all forms of harassment and discrimination, and develop a culture in which people treat one another with respect and dignity. While CO2 is not an Equal Opportunity Program, it is a leadership tool, philosophy, and methodology which touches upon Equal Opportunity as well as our Army Values of Loyalty, Duty, Respect, Selfless Service, Honor, Integrity and Personal Courage (LDRSHIP).
3. Consideration of Others training will be conducted at the Soldier Support Institute a minimum of 2 hours quarterly in accordance with AR 25-101, and will be facilitated by the Equal Opportunity Advisor, Battalion Chaplains, or the unit Equal Opportunity Representatives (EORs). Leader commitment and involvement throughout the program is the key to success. All permanently assigned personnel are required to participate in these sessions. Commanders will ensure that only individuals displaying the highest degree of professionalism and character are selected for duties as EORs, and will further ensure that all EORs attend the SSI Facilitators Training Course prior to facilitating group discussion.
4. Resources for CO2 training are available at <http://www.odcsper.army.mil/hr/EO/documents/ConsiderationofOthers.pdf>, or by contacting the SSI Equal Opportunity Advisor.
5. I charge all leaders with creating and maintaining a professional and safe environment that builds trust and confidence throughout our work force.

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6. The proponent for periodic review of this policy is the SSI Equal Opportunity Advisor.

7. READINESS STARTS HERE!



GINA S. FARRISEE
Brigadier General, USA
Commanding